#### **MINUTES**

# Organizational and Regular Meeting Governing Board of the Greene County Educational Service Center Thursday, October 10, 2024 – 9:30 AM

# Call to Order/Roll Call

The Meeting was called to order at 9:30 AM with the following in attendance: Mrs. Liz Betz, Mr. Erik Eppers, Mrs. Pat Phipps, and Mrs. Rhea Young, Mrs. Judy Lowstetter was away.

Also in attendance: Mrs. Terry Graves-Strieter, Superintendent, and Mrs. Kasey Mahaffey, Interim Treasurer.

I. <u>Call to Order/Roll Call for Organizational Meeting</u> – President Erik Eppers presiding

# II. Adoption of Agenda

# 2024-78

Moved by Mrs. Betz, seconded by Mrs. Phipps that the Adoption of Agenda be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

#### III. Approve Minutes of the September 12, 2024, Regular Board Meeting

# 2024-79

Moved by Mrs. Young, seconded by Mrs. Betz that the Minutes of September 12, 2024, Regular Board Meeting be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

# IV. Open Communications

# A. Board Member Terms

The Board terms were discussed as to what is listed with the Board of Elections. Mr. Eppers, Mrs. Young, and Mrs. Betz will need to be on the 2025 November elections, as their terms expire on December 31, 2025.

## V. Public Participation – None

# VI. Executive Session

A motion to enter into executive session for the purpose listed below

WHEREAS, boards of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically excepted by law," and

WHEREAS, "the minutes need only reflect the general subject matter of discussions in executive session;" and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22, the board hereby enters executive session for the reason(s) herein stated:

	Personnel matters of a public employee or public official, pursuant to R.C. 121.22(G)(1)
X	Consider the purchase of property or sale of property, pursuant to R.C. 121.22(G)(2)
	Conference with an attorney to discuss pending or imminent court action, pursuant to R.C. 121.22(G)(3)
	Preparing for, conducting, or reviewing negotiations or bargaining, pursuant to R.C. 121.22(G)(4)
	Matters required to be kept confidential by federal or state law, pursuant to R.C. 121.22(G)(5)
	Details related to security arrangements and emergency response where disclosure might jeopardize the security of the District, pursuant to R.C. 121.22(G)(6)

#### # 2024-80

Moved by Mr. Eppers, seconded by Mrs. Phipps that the Board go into Executive Session at 9:39 AM to discuss matters as determined above.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

Following a discussion of personnel matters the Board returned to Regular Session at 10:01 AM.

## VII. Superintendent's Report

- A. Superintendent Update
- B. Strategic Plan Update

# C. Business Advisory Council

The BAC Meeting was a great turn out, Chad Mason and Amy Baldridge discussed the career camp that happened over the summer.

# D. Morgan Field Updates

The next Village Council meeting is October 21, 2024 where the zooning from low density to high density is being voted on.

# E. Dr. Amy Baldridge Science of Reading update

Dr. Amy Baldridge explained the research with Science of Reading. Phonics is the most effective way to learn: word recognition x language comprehension = reading comprehension. This training that the teachers are going through it helping them understand the best learning process.

# VIII. <u>Financial Consent Agenda</u>

To Approve the treasurer's report for the month ending September 30, 2024

Bills Paid August 2024

1,412,232.88
199,347.62
209.51
2,355.23
0.00
19,187.15
41,868.61
1,675,201.00

Approve Treasurer Report

# 2024-81

Moved by Mrs. Phipps, seconded by Mrs. Betz that the Financial Consent Items be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

# IX. Personnel Consent Agenda

# The Superintendent recommends the following Personnel for approval: Retirements

Dana Meredith, Adaptive Physical Education Teacher, Retirement effective May 31, 2025 Mary Lou O'Malley, Occupational Therapist, Retirement effective May 31, 2025

#### Resignations

Granville Bastin, Intervention Specialist, Resignation effective October 7, 2024

#### **Administrator**

## Additional Days / Stipends for 2024-2025

#### Certified

Nicole Turich, Occupations Therapist, 1 year contract, 146 days, Step 3 Master's, OT Salary Schedule, totaling \$53,720.82 for the 2024-2025 school year

#### Additional Hours for the 2024-2025 School Year

Joe Bulmahn, up to 53 hours, at hourly rate of \$53.47, by timesheet, retroactive to September 30, 2024

Cara Dues, up to 30 hours, at hourly rate of \$37.57, by timesheet, retroactive to September 30, 2024 Megan Gilley, up to 45 hours, at hourly rate of \$60.69, by timesheet, retroactive to September 30, 2024

## 2024-2025 Hourly Contracts

Rebecca Gleason, Substitute Occupational Therapist, Step 13, Master's Degree OT salary schedule, \$62.32 per hour by timesheet, for up to an additional 30 hours for the 2024-2025 school year

Jodi Vogel, Substitute Occupational Therapist, \$57.00 per hour by timesheet, for up to 40 hours for the 2024-2025 school year

#### **Professional Non-Teaching**

Michelline Turnbow, IECMH Consultant, Revised 1 year contract, from 120 days to 150 days, Step 3 Masters, Professional Staff Non-Teaching Salary Schedule, @ \$41,115.58 for the 2024-2025 school year, payable through grant funding

#### Additional Days/Stipends for the 2024-2025 school year

Allison Mundy, up to 16 hours, at hourly rate of \$32.53, by timesheet payable through CHRI grant funding

Anke Pietsch, up to 24 hours, at hourly rate of \$38.38, by timesheet payable through CHRI grant funding

#### Classified

Amber Arthur, Learning Center Classroom Aide, 1 Year contract, 5 days per week, 7 hours per day, 144 work days plus 8 holidays for a total of 152 days, Step 7 Non Degree, Classroom Aide Salary Schedule, @ \$20.00 per hour, effective October 8, 2024, for the 2024-25 school year

Jacob Bledsoe, Preschool Classroom Aide, hourly position, Step 2 Non CDA, Preschool Aide Salary Schedule, @ \$17.46 per hour, by timesheet, up to 4 days per week, 3 hours per day, effective October 14, 2024, for the 2024-25 school year, pending issuance of State Board of Education License and FBI and BCI background checks

Natalie Farley, Nurse 1-to-1, for Beavercreek City Schools, hourly position, Step 6, Associate, COTA/PTA Salary Schedule, \$34.02 per hour, by timesheet up to 25 hours per week or more if approved by Beavercreek Supervisor for the 2024-2025 school year, retroactive to the start of the 2024-2025 school Year

Marchelle Hopson, Nurse 1-to-1, for Beavercreek City Schools, hourly position, Step 13, Associate, COTA/PTA Salary Schedule, \$40.23 per hour, by timesheet up to 25 hours per week or more if approved by Beavercreek Supervisor for the 2024-2025 school year, retroactive to the start of the 2024-2025 school Year

Donna Ross, Nurse 1-to-1, for Beavercreek City Schools, hourly position, Step 12, Associate, COTA/PTA Salary Schedule, \$39.34 per hour, by timesheet up to 25 hours per week or more if

approved by Beavercreek Supervisor for the 2024-2025 school year, retroactive to the start of the 2024-2025 school Year

Leslie Slye, Learning Center Classroom Aide, 1 Year contract, 5 days per week, 7 hours per day, 149 work days plus 8 holidays for a total of 157 days, Step 7 Non Degree, Classroom Aide Salary Schedule, @ \$20.00 per hour, effective September 30, 2024, for the 2024-25 school year

## Additional Days/Stipends for the 2024-2025 school year

Diane Bush, Administrative Assistant, up to two additional 8 hour days @ \$ 25.60 per hour payable by timesheet for the 2024-2025 school year

#### **Substitute Staff**

Tracy Perkins-Schmittler

# 2024-82

Moved by Mrs. Young, seconded by Mrs. Phipps that the Personnel Consent Items be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

## X. Resolutions

Resolution to become a taxing municipality

# 2024-83

Moved by Mrs. Phipps, seconded by Mrs. Young that the Resolution Items be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

# XI. Fairborn Digital Academy per Fairborn Digital Academy Board Approval

#### XII. Mental Health Business Consent Agenda

# XIII. Board Consent Agenda

 Superintendent recommendation to raise Substitute Teacher pay rate to \$130.00 per day, and Substitute Aide rate to \$100.00 per day, effective October 11, 2024

# 2024-84

Moved by Mrs. Betz, seconded by Mrs. Young that the Business Consent Items be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

# XIV. Board Business Consent

# XV. Executive Session

A motion to enter into executive session for the purpose listed below WHEREAS, boards of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically excepted by law," and

WHEREAS, "the minutes need only reflect the general subject matter of discussions in executive session:" and

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-	Matters required to be kept confidential by federal or state law, pursuant to R.C. 121.22(G)(5)
	Details related to security arrangements and emergency response where disclosure might jeopardize the security of the District, pursuant to R.C. 121.22(G)(6)

## # 2024-84

Moved by Mr. Eppers, seconded by Mrs. Betz that the Board go into Executive Session at 11:27 AM to discuss matters as determined above.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

Following a discussion of personnel matters the Board returned to Regular Session at 12:00 PM.

# XVI. Additions to the Agenda

# XVII. Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 12:01 PM.

# <u>Attest</u>

Kasey Mahaffey, Interim Treasurer

# **Upcoming Events**

# **UPCOMING EVENTS**

- 1. Professional Development Day October 11, 2024, Flu Shots and Biometric Screenings
- 2. GCESC Governing Board Meeting Thursday, November 14<sup>th</sup> @ 9:30 a.m.